

**CITY OF COMMERCE
ADMINISTRATIVE POLICIES**

PHYSICAL FITNESS

1.0 PURPOSE

To establish general guidelines related to the physical fitness of City employees.

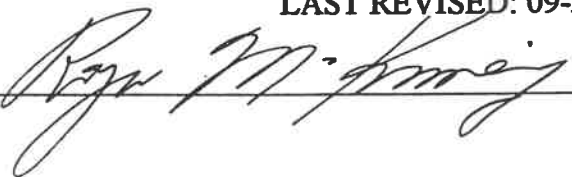
2.0 POLICY

- 2.1 It will be the responsibility of each employee to maintain the standards of physical fitness required for performing his/her job.
- 2.2 With approval of the City Manager, a Department Director may require that a current employee successfully undergo a medical or other appropriate physical examination, at the City's expense, to determine fitness for continued employment or for promotion or other personnel action.
- 2.3 Failure to pass a medical or physical examination could result in demotion, transfer, or termination if a position for which the employee is physically fit is not available.

EFFECTIVE: 06-01-97

LAST REVISED: 09-20-94

CITY MANAGER APPROVAL:



A handwritten signature in cursive script, appearing to read "Ray M. Krey", is written over a horizontal line.

phyfit.adp