

CITY OF COMMERCE ADMINISTRATIVE POLICIES

NONDISCRIMINATION

1.0 PURPOSE

To establish guidelines for the promotion of fair practice and nondiscrimination in activities relating to employment and treatment of all citizens.

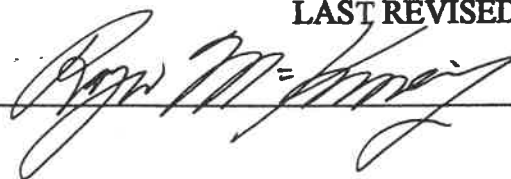
2.0 POLICY

- 2.1 The City of Commerce will promote and afford equal treatment and service to all citizens and to assure that all applicants are assured equal employment opportunity without regard to race, religion, creed, color, national origin, age, sex, marital status, or the presence of any sensory, mental, or physical disability unless such disability effectively prevents the performance of essential duties required by the position and which are bonafide occupational qualifications and which cannot be accommodated without undue hardship.
- 2.2 The City will operate within the principles of equal employment opportunity and affirmative action guidelines set forth in Federal, State and local laws and regulations.
- 2.3 All activities relating to employment including recruitment, testing, selection, promotion, training and termination will be conducted in a nondiscriminatory manner.
- 2.4 The City of Commerce will cooperate fully with all organizations and Commissions organized to promote fair practices and equal employment opportunity.

EFFECTIVE: 06-01-97

LAST REVISED: 09-20-94

CITY MANAGER APPROVAL: _____



Nondiscr.adp